

WAKY & WLVK EOE PUBLIC FILE REPORT

Period Covered: 4/01/2019 - 3/31/2020

I. VACANCY LIST

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree	# Of Interviews Used Per Vacancy	Hire Date
Receptionist	15	15	1	10/21/2019
Sales Executive	11, 17, 19	19	4	1/6/2020
Sales Executive	11, 17, 19	17	4	1/6/2020
Sales Executive	15	15	1	2/3/2020
Sales Executive	11, 15	15	4	2/3/2020

II. WAKY & WLVK MASTER RECRUITMENT SOURCE LIST (MRSL)

RS NUMBER	RS INFORMATION	Address	City	State & ZIP	Source Entitled to Vacancy Notification? (Y or N)	# Of Interviewees Referred by RS
1	ACS Employment Readiness Program/Ft Knox	411 Eisenhower Ave	Fort Knox	KY 40121	N	
2	Bellarmine University	2001 Newburg Rd.	Louisville	KY 40205	N	
3	Campbellsville University	1 University Dr., PO 917	Campbellsville	KY 42718	N	
4	Career Center Bluegrass Comm & Tech College	470 Cooper Dr.	Lexington	KY 40502	N	
5	ECTC	620 College St. Rd.	Elizabethtown	KY 42701	N	
6	Illinois Center for Broadcasting	455 Eisenhower Lane S. #200	Lombard	IL 60148	N	
7	Sullivan University	P.O. Box 998	Fort Knox	KY 40212	N	
8	Louisville Urban League	1535 West Broadway	Louisville	Ky 40203	N	
9	Ohio Center for Broadcasting	9885 Rockside Rd #160	Valley View	OH 44125	N	
10	News Enterprise Newspaper	408 W Dixie	Elizabethtown	Ky 42701	N	
11	Hardin Co Chamber Job Fair	111 West Dixie	Elizabethtown	KY 42701	N	3
12	Western Ky University	1906 College Heights Blvd #11051	Bowling Green	KY 42010	N	
13	Veterans Employment Center (also www.e3.ky.gov)	https://www.vets.gov/veterans-employment-center			N	
14	Walk Ins				N	
15	Internal Referrals				N	3
16	External Referrals				N	
17	On-Air Announcements				N	2
18	Word Of Mouth				N	
19	Facebook Posting				N	2
20	LinkedIn				N	
21	Kycareercentersupport@ky.gov				N	
22	countryaircheck.com				N	
23	www.allaccess.com				N	
24	Kentucky Broadcasters	kba@kba.org			N	
25	Ky Office of Employment	focustalent.ky.gov			N	
26	STATION JOB FAIR				N	
TOTAL INTERVIEWS:						10

III. WAKY & WLVK, AS ONE EMPLOYMENT UNIT, MAKES THE FOLLOWING STATEMENTS:

	Date	Type Of Recruitment Initiative
1	7/1/2019	Attended Ky Career Center & Hardin Co Chamber's Job Fair
2	9/20/2019	WAKY & WLVK sponsored a job fair at Elizabethtown Community Technical College. Our Sales Manager took applications for sales positions.
3	1/20/2020	One day of student job shadowing by student interested in career in broadcasting.
3	2/19/2020	General Manager attended Country Radio Seminar to update and upgrade skills through seminars